

**BEACHWOOD CITY COUNCIL
COMMITTEE OF THE WHOLE MEETING AGENDA
THURSDAY, AUGUST 6, 2020, 6:00 PM**

** Please note, this meeting will be held by video conference via
Zoom and livestreamed on the City of Beachwood website at
www.beachwoodohio.com and can be viewed on Spectrum Channel
1020 and AT&T U-Verse Channel 99.*

*This Committee of the Whole Meeting has been duly noticed and is
being held in accordance with Ohio Revised Code Section 121.22
specific to recent Amendments made in light of the current
COVID-19 declared emergency.*

James Pasch
Justin Berns
Mike Burkons
Alec Isaacson
Barbara Bellin Janovitz
Eric Synenberg
June Taylor

Agenda Items

1. Mayor's Report
2. Discussion regarding Police and Citywide Reforms
3. Any other matters coming before the Committee of the Whole

#

City Council: Ideas of Reforms

Potential Council Actions

Police Reforms

- Fund mandatory annual de-escalation training for police officers & annual trainings in crisis intervention techniques
- Creation of a Civilian Police Review Board
- City Resolution declaring that racism is a public health crisis
- Beachwood Police Listening Sessions (modeled after City of Bexley & Bexley Minority Parents Alliance)
- Fund social work position (Police Social Worker/Crisis Intervention Specialist) to work with the police force
- Increase Citizens Police Academy program
 - Run a Citizen Police Academy that involves the schools
- Look at police recruitment policies
 - Where do we recruit? Expand the Pipeline?
- Coffee with a cop & council (Post COVID-19)

Citywide Initiatives

- Fund a Diversity and Inclusion Manager Position
- Fund Anti-Bias & Anti-Racist Training Citywide; Fund EEO Training Citywide; Fund DEI Trainings Citywide that the City Administration mandates and recommends
- Should Council defund the Mayors Court
- Opening the city dog park & pool to city employees
- Form a citywide Youth Advisory Commission
- Sponsor a city-wide book club on Race & Diversity → in conjunction with the Beachwood Library
- Institute policies to support minority owned businesses in a partnership with the Chamber of Commerce
 - Review our bid policy to ensure bids are going out to minority owned businesses
- Continue to expand block parties and get more safety forces involved

Potential Administrative Actions/Recommendations

Police Reforms

- Review use of force policy with incoming Chief: Institute reforms from 8 Can't Wait Campaign/other similar recommendations
- Publish use of force and other key metrics:
 - Prior Annual Reports are now on the Beachwood website that catalogs those incidents and other key metrics
- Publish videos after police use of force within one week

- Catalog and publish statistics concerning arrests that break down race; gender; alleged offense; etc.
 - Go back and create this graph for 2019 and first half of 2020, and track moving forward.
- Determine if the selection process and psychological evaluation process for police recruits needs to be updated and strengthened
- Have at least one officer/shift trained in crisis intervention techniques
- Negotiate out contract terms that permit officers to delay interviews after use of force and expungement of personnel records

Citywide Initiatives

- Develop strategies that lead to an increase in more minority applicants for all city positions